

# EUROPEAN EXTERNAL ACTION SERVICE



Deputy Secretary General – CSDP and Crisis Response

Brussels, 18 September 2017  
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To all Representatives to the PSC

Dear Colleagues,

## **Selection of the Head of Mission of EUBAM Rafah**

I am writing to you with reference to the European Union Border Assistance Mission, Rafah (EUBAM Rafah). As you are aware the last incumbent, Ms. Natalina Cea, left her post on 14 September 2017, to take up a position as Head of the Regional Coordination Cell, a key position in the Sahel regionalisation initiative.

Against this background, I would like to invite Member States to nominate candidates for the position of Head of Mission EUBAM Rafah, commensurate with the qualities, skills and attributes indicated below.

The position requires a candidate with a solid track record and extensive experience at senior level in the field of rule of law and security in the Middle East or an applicant with a diplomatic or civil administration background and senior-level experience in CSDP or in other international Missions. Strong management and planning skills as well as leadership experience are required. Applicants should have the ability to efficiently handle complex situations under acute time pressure. They should also have good communication, negotiation and coordination skills in a multinational / multicultural context.

A good knowledge of the functioning of the European Union, and in particular of its Common Security and Defence Policy is required, as is an understanding of the political context in which the Mission operates, including the broader EU policies in the Middle East.

The successful candidate will be required to maintain close contacts with other CSDP Missions in the region and to closely liaise with the Heads of the EU Delegations in the region.

Candidates should be available to take up the position of Head of Mission as soon as possible.

In compliance with UNSCR 1325, the EU strives for improved gender balance in CSDP operations. The EEAS encourages Member States to take this into account when offering contributions. Applicants should speak fluent English.

On the basis of the CVs received, I will chair a selection board, which will shortlist and interview applicants, evaluating their professional merits, experience and management skills. Thereafter the High Representative will propose a candidate to the Political and Security Committee.

I would be grateful if the CVs of the proposed candidates could be sent to the Civilian Operations Commander's office ([catherine.fearon@eeas.europa.eu](mailto:catherine.fearon@eeas.europa.eu)) no later than Friday, 6 October 2017.

*[e-signed]*  
Pedro SERRANO